

Nursing Workshop

Introduction to Empowered Emergency Nurse Leadership

12 December 2024 | 13:30 – 17:30 hrs | JW Marriott Marina Dubai, UAE



In Collaboration with



Background

The Empowered Emergency Nurse Leadership (EENL) program was developed in collaboration with the Alfred Emergency Academic Centre (AEAC), Monash University Australia and the Department of Health Abu Dhabi. The program was successfully delivered in Abu Dhabi in October – December 2023 with 18 Emirati nurses. The engagement and feedback from participants was very positive and 100% of learners indicated that they would recommend the course to a colleague.

Given the success of the program, we would like to leverage our expertise in emergency leadership development to run a pre-conference workshop at ESEM 2024 in Dubai. This workshop would be an introduction to the EENL program and be aimed at introducing key leadership fundamentals to new and emerging nurse leaders in Emergency.

Based on a training needs analysis currently being conducted by the AEAC in Abu Dhabi, there is substantial appetite to strengthen the training and recognition opportunities for emergency nurses in the UAE and we believe this program would be an excellent opportunity to provide a nursing specific workshop as part of ESEM 2024. Alfred Health Emergency has excellent experience in emergency nursing capacity and capability development. This can be leveraged to expedite the specialized training and recognition of the UAE emergency nurse workforce.

Purpose: To develop, support and foster emerging nurse leaders across emergency department settings

Synopsis: This program is highly interactive, bringing together like-minded emerging nurse leaders with a passion for leading high-quality care in emergency departments across the UAE. It is designed to enhance the skills, knowledge and confidence of senior nurses who aspire to, or currently work in leadership roles across emergency departments. It will introduce evidence-based leadership theories to provide foundation for leadership development, explore essential components of successful leadership. See full program overview below.

Format: This short course uses a blended learning approach based on adult learning principles. It includes 8-hour online pre learning supported by a highly interactive half-day workshop. Education on key leadership concepts is contextualised to the emergency setting and is delivered through various education modalities including personal reflections, lectures, group tasks, case studies and other activities.

Full Program Overview

Topic	Intended learning outcomes	Modality
Fundamental principles of leadership	<ol style="list-style-type: none"> Understand the impact of effective leadership. Understand the complementary and contrasting principles of leadership and management. Compare and contrast various leadership styles and understand their application in differing environments and scenarios and the intended purpose of each. Understand the application of leadership approaches in a variety of clinical and non-clinical contexts. 	Online
Strengths of effective leaders	<ol style="list-style-type: none"> Describe the attributes of effective leaders and followers and how they function within a team structure. Explain the importance of emotional intelligence in the context of effective leadership. Understand how personality and personal characteristics can influence leadership approach. Examine your own characteristics and preferences in the context of leadership. Understand the importance of reflection and growth mindset in development of leadership capability. Develop practical skills to embed reflective practice in leadership development. Apply goal-setting skills to develop leadership capabilities. 	Online

Certification

Workshop only: Workshop Certificate of Completion from Alfred Emergency Academic Centre (4 hours CPD)	
Workshop and online: Certification of Completion for the Empowered Emergency Nurse Leadership Program endorsed by the Australian College of Nursing (28 hours)	

Topic	Intended learning outcomes	Modality
Optimising communication	<ol style="list-style-type: none"> 1. Describe how effective communication influences team performance and optimal patient care. 2. Review the fundamental verbal and non-verbal communication skills used in the workplace. 3. Describe practical tools to provide feedback, hold difficult conversations and manage conflict in the workplace. 4. Reflect on own communication style and its relationship to character strengths and leadership skills. 5. Utilise practical, evidence backed tools to support leaders with conflict resolution, providing feedback, and holding difficult conversations. 	Online
Driving human performance	<ol style="list-style-type: none"> 1. Identify evidence-based theories that support leaders in building high performing teams. 2. Differentiate between performance management and performance development. 3. Describe key concepts in driving human performance. 4. Utilise evidence backed tools to support leaders to develop a culture of accountability and engagement. 	Online
ESEM24 Nursing Workshop (Track 4)	<ol style="list-style-type: none"> 1. Consolidate concepts introduced in online learning component using reinforcing activities with interactive group sessions and expert faculty panel discussions <ul style="list-style-type: none"> • Interactive Workshop with Post Conference Online Learning option • Equivalent to -12week Certificate program 	In-person

Faculty



Emma Saddington

B Sci, BN, MN (Emergency Care)
MPH, MHA
Senior Nursing Advisor, Safer Care
Victoria
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Peter Cameron

MBBS, MD, FACEM, FIFEM, FCEM
(hon), FLAME (hon)
Director- Alfred Emergency
Academic Centre
Emergency Physician, Professor
of Emergency Medicine, Monash
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Australia



Jessica Hocking

B.Ed., MBA, CSM, PMP
Head of Operations, Alfred
Emergency Academic Centre
Australia

Workshop Outline

Duration	Topic	Objectives
13:30 – 13:45	Welcome	<ul style="list-style-type: none"> • Welcome & Housekeeping
13:45 – 14:30	Fundamentals of Leadership	<ul style="list-style-type: none"> • Compare and contrast leadership styles and application in variety of clinical and non-clinical contexts • Highlight importance of followership in leadership • Differentiate between leadership styles and leadership attributes
14:30 – 15:15	Communication	<ul style="list-style-type: none"> • Highlight importance of communication and driving human performance in leadership • Practise using evidence backed tools for conflict management, providing feedback, and holding difficult conversation
15:15 – 15:45	Break	
15:45 – 16:35	Feedback	<ul style="list-style-type: none"> • Compare and contrast differing communication styles • Reflection on own communication style and the relationship to own leadership style • Engage in peer feedback
16:35 – 17:20	Panel	<ul style="list-style-type: none"> • Interact with expert panel and ask questions surrounding leadership • Participants to share their biggest challenges in this space
17:20 – 17:30	Close	<ul style="list-style-type: none"> • Reflect on programs content and concepts of leadership • Consolidate key learning points from course

REGISTRATION RATE

GROUP REGISTRATION PACKAGE AVAILABLE FOR MORE THAN 10 DELEGATES

USD 100 for nurses who would like to attend only the Nursing track for 4 hours (entry only for a day)

USD 50 for nurses who are registered for ESEM24 conference

REGISTER NOW!



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