

SIMULATION FACULTY DEVELOPMENT: FROM SCENARIO DESIGN TO DEBRIEFING



9 December 2026
8:30 AM - 5:00 PM (GMT +4)



Conrad Abu Dhabi Etihad Towers
Abu Dhabi, UAE



Workshop Directors



Amal Bakhshwain
Saudi Arabia



Ruqya Alzaabi
UAE

Faculty



Amani Azizalrahman
Saudi Arabia



Nasser Ahmed
UAE

Workshop Objectives:

- Apply core principles of simulation-based education to the planning and delivery of effective healthcare simulation activities.
- Develop measurable simulation learning objectives and align them with learner needs, scenario complexity, modality, and assessment strategy.
- Design a structured simulation scenario incorporating appropriate clinical content, learner roles, fidelity, cues, expected actions, and scenario progression.
- Facilitate simulation activities effectively, including prebriefing, psychological safety, learner orientation, scenario management, and maintaining an appropriate level of realism.
- Conduct learner-centered debriefing using a structured, evidence-informed debriefing framework to promote reflection and identify performance gaps.
- Apply advocacy–inquiry and effective questioning techniques to explore learners’ clinical reasoning, decision-making, teamwork, and communication.
- Evaluate and refine simulation scenarios based on learner performance, achievement of objectives, facilitator observations, and structured feedback.
- Demonstrate simulation faculty competencies by facilitating a simulation activity and debriefing while receiving structured peer and faculty feedback.

Target Audience:



Healthcare professionals involved in simulation-based education or interested in developing their skills as simulation educators and faculty, including physicians, nurses, allied health professionals, educators, and clinical faculty. The workshop is particularly suited to participants who design, facilitate, or debrief simulation activities, as well as those seeking to develop or strengthen their simulation faculty competencies.

Program

Start - End	🕒	Title	Faculty
08:00 – 08:30	🕒	Registration	
08:30 – 17:00	🕒	Simulation Faculty Development: From Scenario Design to Debriefing	
08:30 – 08:45	🕒	Welcome, Introductions & Workshop Roadmap	Ruqya Alzaabi, UAE Amal Bakhshwain, Saudi Arabia
08:45 – 09:30	🕒	Foundations of Simulation-Based Education	Ruqya Alzaabi, UAE
09:30 – 10:15	🕒	The Art & Science of Debriefing: Frameworks for Effective Learning	Amal Bakhshwain, Saudi Arabia
10:15 – 10:45	🕒	Break	
10:45 – 11:15	🕒	From Learning Objectives to Simulation: Curriculum & Scenario Design	Amani Azizalrahman, Saudi Arabia
11:15 – 12:00	🕒	Design Lab: Building Your Simulation Scenario	All Faculty
12:00 – 12:30	🕒	Scenario Refinement & Faculty Coaching	All Faculty
12:30 – 13:30	🕒	Lunch	
13:30 – 14:30	🕒	Simulation in Action: Participant-Led Scenario & Debriefing – Group 1	Nasser Ahmed, UAE
14:30 – 15:30	🕒	Simulation in Action: Participant-Led Scenario & Debriefing – Group 2	Ruqya Alzaabi, UAE
15:30 – 16:30	🕒	Simulation in Action: Participant-Led Scenario & Debriefing – Group 3	Amani Azizalrahman, Saudi Arabia
16:30 – 16:55	🕒	Key Takeaways, Reflection & Closing Discussion	Amal Bakhshwain, Saudi Arabia
16:55 – 17:00	🕒	Group Photo	
17:00	🕒	Workshop Close	

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